



SHIRE OAK ACADEMY

TURNING POTENTIAL INTO EXCELLENCE



27th January 2023

Dear Parents/Carers,

Industrial action – Wednesday 1st February

As you know from my letter earlier this week the first industrial action takes place on Wednesday 1st February. The industrial action is a result of a national dispute between the NEU and the government and is not specific to Shire Oak Academy. The overwhelming majority of schools locally and nationally will be impacted but each school will have different arrangements for students due to the number of members of its staff who are likely to strike.

We have now completed our risk assessment based on what we know about Shire Oak Academy's circumstances. We have a high proportion of staff who are members and this means we will be unable to open to all year groups on that date. According to our contingency plans and DFE guidance, school will open to Year 11, 12 and 13 only. I apologise for the inconvenience caused to parents/carers with students in other year groups.

Arrangements for the students in school are as follows:

- Year 12 and 13 will follow their normal timetable where their teachers are in school and will undertake independent study if their teachers are unavailable.
- Year 11 will follow their normal timetable where their teachers are in school and will undertake supervised study and revision in core subjects possibly in larger groups.

Arrangements for students in Years 7-10 are as follows:

- where teachers are not taking industrial action, work will be set either on Teams or the Google classroom or given as a paper task on Monday or Tuesday
- Where teachers are taking part in the industrial action, students have access to the following resources:
 - Oak Academy
 - BBC Bitesize
 - Tassamai
 - Seneca (for Year 10)

Catering facilities will operate normally for students in school. It is likely that this first date will cause the most disruption as we do not have detailed information about who will attend school. Our hope is that we may be able to open to more year groups as the picture becomes clearer.

Yours sincerely

Annabel Stoddart
Headteacher



Registered Office: The Mercian Trust, 26 Birmingham
Road, Walsall, West Midlands, WS1 2LZ
Company No. 07611347 Registered in England and Wales

Lichfield Road · Walsall Wood · Walsall · WS9 9PA
www.shireoakacademy.co.uk
postbox@shireoakacademy.co.uk
01543 452518